ADAPTING AND THRIVING

As we reflect back on 2022, we’re proud of how SEMCA was able to continue to respond to the shifting landscape, as our communities have been moving forward despite lingering impacts of the COVID pandemic. We found new ways to meet the needs of job seekers and employers in our areas, and we were part of many significant collaboratives across our region bringing new resources for youth outreach and programming, for responding to shifts in our mobility industries and for increased training and apprenticeships to our area. SEMCA also launched several service elements targeted to increase job seeker access to support and programs.

SEMCA’s leadership began to implement the new Strategic Plan, which was developed during 2021, which lays out the mission, vision and priorities for the organization through 2024. With a focus on collaboration, service delivery, brand identity and funding diversification, the plan maps out how to ensure SEMCA remains a pillar for our region. As Chief Executive Officer of SEMCA, I feel blessed with the partners we have. I want to especially acknowledge our several contracted service providers who carry out the daily work at our American Job Centers, and who were critical in our pivot to remote and virtual services over the past year: Arab Community Center for Economic and Social Services (ACCESS), the Downriver Community Conference (DCC), Educational Data Systems, Inc. (EDSI), Employment & Training Designs Inc. (ETDI), Michigan Workforce Development Institute (WDI), Monroe County Employment & Training Department (MCETD), Monroe County Intermediate School District (MCISD), SERCO, and The Information Center, Inc. (TIC).

We also were selected as a co-recipient on a major regional initiative to strengthen and secure Michigan’s role as a global leader in mobility. As part of the Global Epicenter of Mobility (GEM), SEMCA’s team will lead the work to support employers and career seekers to transition talent to EV and other new technology. 2022 also saw SEMCA selected by Wayne County as a partner to implement their American Rescue Plan Act (ARPA) Workforce project, WayneLINC. With all these new projects, SEMCA looks forward to working with new and existing partners to enhance service delivery.

Many of SEMCA’s successes in 2022 are presented in the subsequent pages of this Annual Report. As the Chair Elected Official and Chair of the Southeast Governmental Alliance (SEGA) Board and the Chair of the Workforce Development Board, we would like to congratulate the SEMCA Boards, staff and its partners for their innovation, devotion and hard work, as well as their many successes throughout the year. We look forward to our continued partnerships in the future.

In 2022, SEMCA also grew in scope with some new and expanded areas of programming. We received two new grants in the youth space: 1) from the Ballmer Group to build our capacity to serve the unique needs of this generation of youth; and 2) a congressionally directed spending project to serve students in Wayne-Westland Community Schools.

As Chief Executive Officer of SEMCA, I feel blessed with the partners we have. I want to especially acknowledge our several contracted service providers who carry out the daily work at our American Job Centers, and who were critical in our pivot to remote and virtual services over the past year: Arab Community Center for Economic and Social Services (ACCESS), the Downriver Community Conference (DCC), Educational Data Systems, Inc. (EDSI), Employment & Training Designs Inc. (ETDI), Michigan Workforce Development Institute (WDI), Monroe County Employment & Training Department (MCETD), Monroe County Intermediate School District (MCISD), SERCO, and The Information Center, Inc. (TIC).

Respectfully,

Commissioner Abdul Haidous
SEGA Board Chair & Chief Elected Official
Charlotte (Charlie) Mahoney
Workforce Development Board Chair
Gregory Pitoniak
Chief Executive Officer

2022 ANNUAL REPORT

Program Highlights .......................... 3
Financial Summary .......................... 4
Pathways to the Workforce .................. 5
Building Skills Camp ......................... 6
WayenLINC .................................. 7
Clean Slate .................................. 7
CONNECTIONS (BRN) ..................... 7
Michigan Works! Association Awards .... 9
Apprenticeship ............................... 11
Manufacturing Day ......................... 13
Young Professionals ....................... 13
Youth Rising ................................ 14
RAIN Program .............................. 15
Gong PRO Talent Fund ................. 15
Strategic Plan Update ................... 15
SEMCA Boards ............................. 17
2022 Supporters ......................... 18
In 2022, SEMCA continued its leadership in talent development programs, focusing on equipping job seekers with skills to meet employers’ talent needs.

SEMCA Michigan Works! played a crucial role in connecting job seekers with employment opportunities. By serving 3,717 employers, SEMCA assisted in filling 2,815 jobs, while also upgrading the skills of incumbent workers, enhancing their professional growth.

The SEMCA American Job Centers were instrumental in supporting job seekers. With nearly 58,000 visits and engaging 46,470 individuals in various services, SEMCA provided personalized assistance and tailored programs to empower individuals in their career development journeys.

2022 PROGRAM HIGHLIGHTS

- **46,470** individuals served
- **3,717** employers served
- **2,815** local jobs filled
- **57,610** American Job Center visits
- **650** individuals trained

Federal Grants – $20,726,742
State Grants – $4,430,300
Local Grants – $311,617
Miscellaneous Income – $575,847

**2022 TOTAL REVENUE**

$26,044,506
**NEW INITIATIVES**

**PATHWAYS TO THE WORKFORCE**

Wayne-Westland Community Schools and SEMCA Celebrate Partnership While Announcing $850,000 Pathways to the Workforce Grant

In a special ceremony, Congresswoman Rashida Tlaib joined SEMCA Chief Executive Officer Gregory Pitoniak, and Wayne-Westland Community Schools (WWCS) Superintendent John Dignan in celebrating the Pathways to the Workforce grant program. The program will help to ensure at-risk students have increased access to work-based internships and job shadowing opportunities designed to allow them to successfully obtain future employment.

Wayne-Westland Build Your Future: Pathways to The Workforce grant program is designed to address the community need for an integrated career readiness system through a unique partnership between the Wayne-Westland Community School District, the cities of Westland, Wayne, and Inkster, local chambers, and SEMCA Michigan Works!. Together, these partners will establish a targeted work-based learning career pathways program, which meets multiple student, district and community needs. The program will target 175 at-risk students (minimum 14 years old) who attend Wayne-Westland Community Schools.

**Integrated Career Readiness System**

Students will complete work experiences during the school year or summer, aligned with district work-based learning curriculum. Employed by SEMCA during their work-based learning experience, these students will receive an hourly wage and supportive services as needed.

**Program Goals**

Increase work-based learning opportunities for Wayne-Westland Community School District students in grades 9-11 within the District and City departments.

- Increase access for students to complete work-based learning experiences.
- Increase work-based skills to successfully obtain future employment.
- Improve student outcomes by targeting at-risk students.
- Create a pathway for entry-level positions within WWCS and the Cities of Westland, Wayne, Inkster, and other employer partners.

**EMPOWERING YOUTH IN CONSTRUCTION TRADES**

In 2022, the third annual Building Skills Camps positively impacted the lives of 50 young individuals in our region. This remarkable achievement was made possible through a transformative three-year partnership with the Michigan Regional Council of Carpenters and Millwrights (MRCC), who have played a pivotal role in shaping our programs in Monroe and Wayne Counties.

Our summer Building Skills Camp provides hands-on training, equipping participants with basic skills and practical insights regarding the career pathway provided by building trades apprenticeships. We are thrilled to offer participants a summer wage, further empowering them on their journey towards success. The program welcomes high school students, as well as graduates, who actively engage and gain valuable experience, insights, and skills that can unlock promising careers within the Building Trades industry.

**CONNECTING WITH TALENT**

SEMCA Michigan Works! recognizes that the best way to help individuals obtain employment is to partner with employers. By understanding and meeting the talent and skills needs of employers we are better able to connect workers to the actual job openings and career pathways.

Our employer customers are very important to us. We offer a variety of no-cost resources including funding that supports a business’s recruitment and training for new hires. Programs can be used individually or braided together to increase the competitiveness for the employer and their staff.

SEMCA Michigan Works! provides specialized talent services, including:

- Talent recruitment
- Job postings on Pure Michigan Talent Connect
- Pre-screening of all applicants
- Real time labor market data and wage information
- Hosting job fairs and hiring events
- Customized training and other opportunities with area colleges
- Strategies and techniques used to manage turnover
- Connection to Veterans’ referral specialists and other special populations
- Information on available tax credits
- Career coaching and case management
- Free fidelity bonding
FINDING HOPE, OPPORTUNITIES, AND SECOND CHANCES

SEMCA has been designated by Wayne County to serve as the coordinator for the county’s WayneLINC program. LINC is an acronym that represents what the program will provide to participants, namely Learning, Investment, Navigation, and Career opportunities. WayneLINC is funded with $35 million in American Rescue Plan Act (ARPA) workforce development funds.

COMMITMENT TO BUILDING STRONGER COMMUNITIES, WHERE EVERYONE HAS THE OPPORTUNITY TO THRIVE

SEMCA will oversee a network of service providers covering all of Wayne County delivering training programs and subsidized employment services to underrepresented populations, including refugees, new immigrants, economically disadvantaged individuals and those who have been justice-involved. These efforts will start by connecting customers to Career Navigators who will assist in taking a holistic approach to the customer’s needs. SEMCA will deliver expungement and supportive services directly.

WayneLINC is expected to be available to Wayne County residents in late 2023.

ERASING CONVICTIONS, BUILDING BRIGHT FUTURES

SEMCA’s Clean Slate program, one of the most successful in the Michigan Works! system, has moved 134 applicants through the legal process and expunged a total of 294 convictions from their public record. Utilizing the tools available under state law SEMCA has opened the door to better housing and employment by helping the applicants get a second chance. SEMCA’s team has been asked to speak to numerous community groups, has presented at statewide conferences and trained other lawyers in the tools and process of expungement. The team is developing a plan to offer drivers license restoration services to eligible applicants as well.

2022 CLEAN SLATE STATS

- Total Registrations: 703
- Total Completely Served: 134
- Total Convictions Erased: 294

2022 BRN PROGRAM HIGHLIGHTS

- Companies: 18
- Employees Engaged: 589
- Employees Receiving Supportive Services: 139
- Funds Allocated for Supportive Services: $464,624

NEW INITIATIVES

Finding Hope, Opportunities, and Second Chances

I would like to thank my lawyer Ms. Connie for all the work she did and to let anyone know that Second Chances aren’t just dreams for the lucky but if you reach out to SEMCA it will be well worth it.

Deanie C.
Clean Slate Participant

“Everyone who was involved from the Judges, Prosecutors, Criminal Defense Attorneys and the staff for the SEMCA Michigan Works! Clean slate program were kind and courteous. And all acted with utmost professionalism to help have more of right restored! Any questions I had were all answered promptly and sufficiently.”

Sean R.
Clean Slate Participant

EMPOWERING WORKING INDIVIDUALS TO OVERCOME CHALLENGES AND THRIVE

CONNECTIONS, a Business Resource Network (BRN) continues to assist working individuals who are one costly car repair or missed rent payment away from unemployment or homelessness. Providing services to employees of our employer partner companies, BRN’s trained Coaches assist with car purchase and repair, rental assistance, mental health referrals and other needed barrier removal services to help currently employed individuals keep their jobs and provide for their families.

2022 BRN PROGRAM HIGHLIGHTS

- Employees Receiving Supportive Services: 139
- Funds Allocated for Supportive Services: $464,624

Our employees have found great value in the CONNECTIONS BRN program. Having an onsite person they can talk to has been an immensely helpful resource, and they truly appreciate the support.

Cynthia Crouch
Webasto

“We have great people working with us and we want provide resources to make it easier for them to come to work and guidance to face daily barriers that life can bring and our partnership with CONNECTIONS is a way to enhance our efforts to do it. CONNECTIONS has provided our people a coaching program to help them with guidance and tools to overcome those barriers.”

Lucy Nunez
Aerostar Manufacturing

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Lucy Nunez
Aerostar Manufacturing
PITONIAK RECEIVES CHRISTINE QUINN EXCELLENCE IN LEADERSHIP AWARD

The Michigan Works! Association awarded SEMCA Michigan Works! CEO Gregory Pitoniak the Christine Quinn Excellence in Leadership Award during its 2022 Annual Conference.

The award recognizes an individual who has exhibited excellence in leadership by inspiring others and influencing outcomes within workforce development.

“Greg’s experience has been critical to the workforce system as he has provided valuable political and legislative insight as well as using his considerable connections to advocate for the system and provide direct access to decision makers,” Ryan Hundt, Michigan Works Association CEO, said. “His leadership and dedication to Michigan Works are unmatched and we are extremely proud to recognize his work with this award.”

While Greg’s leadership skills have been critical to statewide success, he has also led one of the most successful Michigan Works! Agencies. SEMCA Michigan Works! regularly leads the way in performance measures, but his true leadership is in his encouraging staff to be bold, be engaged, and be a good partner.

MICHIGAN WORKS! ASSOCIATION RECOGNIZES TAYLOR BOX AND THE ARMORED GROUP WITH IMPACT AWARD

Local lawmakers and statewide talent development officials gathered virtually, and in-person, to recognize Canton resident Taylor Box, Dearborn Heights’ The Armored Group, as well as SEMCA Michigan Works! for offering on-the-job training opportunities for in-demand jobs and helping to develop a talent pipeline.

A STRONG PARTNERSHIP IS FORMED

A SEMCA Michigan Works! Business Services Professional contacted The Armored Group’s Megan Davis regarding potential hiring assistance after noting its job openings online.

They responded and learned of the Business Services available to them, including the On-the-Job Training (OJT) program for its new hires. As a result, The Armored Group has participated in six OJT contracts with SEMCA including the most recent contract for Taylor Box.

The Armored Group continues to take advantage of Business Services opportunities including Registered Apprenticeship Programs, Going PRO Talent Fund, and virtual job fairs in the future.

A GREAT CAREER OPPORTUNITY

“The assistance Taylor received from SEMCA Michigan Works! helped her overcome barriers to find a great career opportunity,” said Sen. Betty Jean Alexander (D-Detroit). “On-the-Job Training is a great tool to provide individuals with the opportunity to prove themselves and earn a full-time career position.”

“Michigan has one of the strongest workforce development systems in the nation and that’s why she is our Shining Star.”

Michelle Matney was awarded the “Shining Star” Award by the Michigan Works! Association during the Association’s annual conference.

Michelle Matney is a Career Coach/DHHS Coordinator in the PATH Program for SEMCA Michigan Works! She has worked at the Southgate American Job Center, Downriver Community Conference for 16 years.

Michelle has a reputation for going above and beyond to assist customers, co-workers, and DHHS partners, as well she is actively involved in the Downriver community to provide employment opportunities and resources to customers.

“Every day, Michelle brings her great dedication and drive to our programs and PATH customers,” said Greg Pitoniak, CEO of SEMCA Michigan Works! “She is a clear and visible reminder of why we are here, and that positive impact is possible when we work together for the good of others. It is this commitment that makes Michelle very deserving of this award.”

The Michigan Works! Association believes the key to advancing prosperity across the state is a skilled workforce. As the state’s primary workforce development association, our focus is to continue to move the needle on policy, education, and collaboration.


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APPRENTICESHIP

IMPROVING AND EMPOWERING COMMUNITIES THROUGH SKILLS AND OPPORTUNITY

Efforts and achievements in fostering economic growth, reducing the skills gap, and empowering individuals through apprenticeship programs

EXPANDING APPRENTICESHIP OPPORTUNITIES

In 2022, we experienced significant growth in the number of registered apprenticeship programs. Through strategic partnerships with organizations such as the Workforce Intelligence Network, Zaman International, and collaborations with the U.S. Department of Labor’s Office of Apprenticeship, we successfully launched new apprenticeship initiatives. These partnerships allowed us to expand our reach and provide valuable opportunities to individuals seeking skill development and meaningful careers.

Our commitment to assisting both employers and apprentices remained steadfast in 2022. Through the Going Pro Apprenticeship (GPA) program, we extended a helping hand to over ten local employers, including industry leaders like Cleveland Cliffs (Ak Steel), Detroit Diesel, Fischer Tool, Ford Livonia Transmission, Ford Flat Rock Assembly, Gilmar Manufacturing, Zaman International, Performance Driven Workforce, BASF, and Roush Industries. We worked closely with these employers to facilitate the establishment of impactful apprenticeship programs within their organizations. By providing necessary resources and guidance, we ensured they could create transformative learning experiences for their apprentices.

Simultaneously, our focus on apprentice support yielded remarkable results. We provided guidance and mentorship to numerous local apprentices across diverse trades, including millwrights, electricians, pipefitters, and toolmakers. By offering valuable resources and support, we nurtured their talent and potential, empowering them to thrive in their chosen fields.

As we venture into 2023, our commitment remains unwavering. Our future initiatives include active participation in industry-specific training workshops, enhanced employer outreach programs, educational workshops for employers, involvement in student events, and celebrating the achievements of women in apprenticeships. These endeavors reflect our dedication to continuous improvement, innovation, and the pursuit of excellence.

As we reflect on the achievements of 2022, we eagerly anticipate the challenges and triumphs that lie ahead. With unwavering commitment, let us forge a future where every individual has the chance to thrive and contribute to the growth and prosperity of our communities.
THE HOW. THE WHAT’S NEXT.

SEMCA Young Professional’s Program (SYPP) training and employment program provides young adults, ages 16 - 24, with online professional certificate training and a six-week paid work employment experience (PWE). SYPP participants gain the skills and tools to achieve career goals and join the labor market, build stackable credentials in the high demand industries of Information Technology, Healthcare, Manufacturing, Transportation and Customer Service, and work towards their postsecondary education and training goals.

SYPP supports Governor Whitmer’s postsecondary attainment goal of 60% by 2030, by helping participants determine the “How” in career exploration so they can see, “What’s Next?”. Although young adults are high-tech, they need high-touch-point services to guide them. SYPP provides the necessary guidance and supports for educational attainment, opportunities for skills training in high-demand industries and occupations, and connections to their chosen career pathway with a job and post-secondary education and training.

2022 HIGHLIGHTS

- Rehena earned Certificates of Completion in Healthcare during the 2022 program year. She plans to attend Wayne State University’s Nursing Program this fall to continue her career journey.
- SYPP served seventeen young adults and provided four Paid Work Experiences.
- Lailah (pictured below), a dually enrolled JMG/SYPP participant, was awarded the JMG Student of the Year. Congratulations to her for this recognition of her efforts.

YOUTH RISING

SEMCA is pleased to announce the approval and funding of our grant proposal from the Ballmer Group, totaling $1,550,000 over 3 years. This grant will focus on key initiatives and capacity building in the Youth area.

Under the proposal titled “Youth Rising,” SEMCA aims to enhance economic and educational opportunities for 1,500 youth aged 14 to 24. The goal is to engage young people within their communities; providing them with tools, support, and inspiration in the post-pandemic period.

The Youth Program will prioritize equitable access to high-wage, high-demand career pathways for SEMCA area youth through three main approaches:

Intensive Community Outreach Establishing outreach initiatives in six SEMCA communities with low economic opportunity and educational attainment. This will involve stakeholder engagement, community conversations, marketing, and additional support structures to increase youth participation in paid work experience and training.

Youth Special Projects Enhancing capacity to support the development and implementation of innovative projects through the addition of a Special Community Projects role. This will expand participation and generate greater impact in the region.

Technology Education Designing and implementing “Learn and Earn” training programs in the technology sector where participants earn wages while completing full-time educational experiences. By combining high-quality technology training with existing programs, these initiatives will provide support for low-income youth, enabling them to engage in intensive, full-time training opportunities.

Additionally, SEMCA will focus on expanding the reach and impact of the Wayne County College Access Network (WCCAN). This involves creating expectations for all graduates to complete their educational development plans and increasing senior student participation in the FAFSA challenge by 10% annually throughout the SEMCA region by the end of the third year of the Youth Rising initiative. The aim is to raise awareness, foster a college-going culture, and elevate education and training expectations within the region.

To address disparities in opportunity for youth, SEMCA has chosen to deepen its relationship with six targeted communities: Ecorse, Hamtramck, Wayne-Westland, River Rouge, Romulus, and Westwood Schools (serving Inkster and Dearborn Heights).

Given the challenges posed by the pandemic, meeting the needs of area youth has become increasingly important. Our strategies are designed to mobilize stakeholders and reach out to those who are most in need of support.
EMPOWERING REFUGEE AND IMMIGRANT COMMUNITIES

The **Refugee and Immigrant Navigator (RAIN)** program achieved significant milestones in supporting SEMCA’s refugee and immigrant communities. Key accomplishments include:

**Program Achievements**

RAIN served 587 customers, contributing to the successful resettlement and integration of refugees and immigrants.

**Supportive Services and Communication**

RAIN prioritized comprehensive services, effective multilingual communication, and language support in English, Dari, and Pashto. Additional services such as childcare and food assistance were provided.

**Empowering Single Mothers**

The Afghani in Michigan activists’ group provided 12 sewing machines, empowering single mothers to enhance their skills and promote self-sufficiency.

**Language Expansion**

Ukrainian and Russian were added to marketing materials and brochures to enhance communication and accessibility for the Ukrainian community.

**Resource and Job Fair**

A collaborative event connecting more than 120 Afghan job seekers with 25 local businesses and 10 community organizations, resulted in numerous job prospects while fostering community integration and support for new arrivals.

**National Panel Discussion**

The program gained national recognition through participation in a panel discussion during a Department of Labor workshop, sharing experiences and services with over 600 participants.

**Moving forward,** SEMCA remains committed to providing innovative services, expanding support, and promoting community integration in line with its mission of inclusivity and support.

GD TOP NOTCH CLEANING AWARDED $8,400 TO TRAIN CURRENT AND NEW EMPLOYEES

**GD Top Notch Cleaning Service** has been able to grow their company and compete for larger more high-profile clients as a result of the training funded by **Going Pro Talent Fund (GPTF).** They were able to promote internal candidates into leadership roles, certify their cleaners into Commercial Construction Cleaning Technicians and created openings for more entry positions due to the promotion and upskilling of incumbent employees.

**2022 GPTF HIGHLIGHTS**

* 46 Awards Totaling $2,277,827
  * Monroe County (10 awards) – $521,054
  * Wayne County (36 awards) – $1,756,733

**Employees Trained** – 1,859
  * New Hires – 1,073
  * Incumbent – 786
  (Includes 144 Apprentices)

**Trainings by all Employers** – 390

“Near the end of the training, we were able to secure a large project cleaning shelving in the Gardner White warehouse facility that would have otherwise not been possible. This one project accounted for over 70% of our average monthly profits single-handedly.”

DARREN FOWLKE
GD TOP NOTCH CLEANING SERVICE

PLANNING FOR PURPOSE

In 2022, SEMCA achieved significant milestones in implementing its strategic plan, reinforcing its commitment to exceptional services, community growth, and leadership in talent development programs. Here’s a summary of the accomplishments:

**PARTNERSHIPS**

- Secured funding for Launchpad data system adoption, enabling direct client referrals and tracking referral outcomes.
- Collaborated with Launchpad to design customer and partner portals, leading to the system’s launch in early 2023.
- Reviewed and updated key partnership documents, including Memorandum of Understanding (MOU) and Infrastructure Funding Agreements (IFA).
- Ensured comprehensive collaboration with relevant stakeholders by identifying gaps in the current partners list.

**SERVICE QUALITY**

- Conducted coaching training for over 50 service provider staff to deliver exceptional service.
- Developed a secret shopper survey with the One Stop operator for ongoing service quality assessment and improvement.
- Established a satisfaction baseline using existing customer satisfaction data for performance measurement and benchmarking.

**FUNDING DIVERSIFICATION**

- Successfully secured new programs and funding sources, amounting to over $53 million over the next several years. Refer to pages 5-8 for detailed information on these new programs.

**BRANDING**

- Updated brand identity collateral materials for contractors to ensure consistent representation of the SEMCA Michigan Works! brand.
- Carried out brand perception research and presented preliminary findings to the board and stakeholders, informing future branding strategies.
- Continued integrating SEMCA Michigan Works! into social media platforms, website, and online mediums to enhance brand visibility and engagement.

**SEMCA AWARDED THE 5-FOR-5 AWARD AT THE 2022 JOBS FOR AMERICA’S GRADUATES NATIONAL TRAINING SEMINAR**

SEMCA Michigan Works! received national recognition for achieving the 2022 Jobs for America’s (JAG) 5-of-5 Award for the Out-of-School and Alternative Education model programs. This prestigious award is given to an affiliate program that meets all of JAG’s performance metrics dedicated to ensuring young people succeed in education and employment.
ADVANCING SOUTHEAST MICHIGAN’S WORKFORCE

SEMC is governed by two volunteer boards: the Workforce Development Board and the Southeast Governance Alliance. Board members are committed to creating a qualified workforce that meets the current and future talent needs of Southeast Michigan companies and represents the private and local government sectors as well as education, economic development, human services, organized labor, and community-based organizations linked to workforce development.

WORKFORCE DEVELOPMENT BOARD

ANDREW BIANCO
N.A. Manager Learning and Development
Ford Motor Company

LAURA DICKERSON
Director
UAW Region 1-A

CONNIE CARROLL
Executive Director
United Way of Monroe/Lenawee Counties

PATRICIA CHATMAN, Ph.D.
Dean, School of Business, Entrepreneurship and Professional Development
Trade and Apprenticeship
Henry Ford College

JASON EVERS
Career Tech and Adult Education Consultant
Wayne RESA

LEE GRAHAM
Executive Director
Operating Engineers 324

GREGORY W. HESSION
AFL-CIO

TUPAC HUNTER
Manager of State Government Affairs
Verizon

NAHEED HUQ
Manager of Talent and Economic Development
SEMCOG

CHRIS LAJOY
Secretary/Treasurer/Co-Founder
Lajoy Group, Inc.

DAVID LAWRENCE
Executive Vice President and Chief Administrative Officer
Alpha USA

MOLLY LUENPERT-COY
Regional Manager
DTE Energy

CHARLIE MASON (CHAIR)
President
FOUR-M Associates

DONNA MOSER
Management Systems Facilitator II
Gerdau Special Steel

CHRISTINA PIZZO
Talent Selection Specialist
Henry Ford Health-Wyandotte Campus

KHALIL RANAL
Assistant County Executive
County of Wayne

BAYTINAH BOSTON
District Manager
Michigan Rehabilitation Services

JAY STEFFENSKY
Vice President-Business Banking
PNC Bank

MALIN WAGNER (VICE CHAIR)
President and CEO
L and M Educational Services, LLC

SOUTHEAST GOVERNMENTAL ALLIANCE BOARD

MICHAEL BASNAC
Administrator/Chief Financial Officer
Monroe County
Board of Commissioners

THE HONORABLE ABDUL HAIDOUS (CHAIR)
Wayne County Commission
11th District

JAMES PERRY
Executive Director
Downriver Community Conference

STEPHEN POLONI
City Manager and Police Commissioner
City of Grosse Pointe and Grosse Pointe Shores

KHALIL RANAL
Assistant County Executive
County of Wayne

Aetna Bearing Co
American Center of Mobility
Ballmer Group
Beck High School
Bold Construction
Brose New Boston, Inc
Burke Architectural Millwork
Career Education Advisory Council
Champion Foods
City of Romulus
City of Taylor
Taylor Police Department
Clips & Clamps Industries
County of Monroe
County of Wayne
Deschler Group
Detroit Bikes
Dearborn Chamber of Commerce
Detroit Chassis, LLC
Detroit Employment Solutions Corporation
Detroit Public School Community District (DPSCD)
Detroit Regional Chamber of Commerce
Detroit Regional Partnership
DTE Energy Foundation
E & E Manufacturing Co Inc
Ecorse Public Schools
Emergent Health
Excellent Leadership Trainings, LLC
Ford Third Bank
Ford Rouge Factory Tour
“The Henry Ford”
Freedom Finishing
Futuramic Tool & Engineering Co
General Motors
General Motors
Great Lakes Water Authority
GTR Michigan Works
Hamtramck Public Schools
Harper Woods School District
Health Management Systems, Inc
Henry Ford College
Holdsworth Communications
Humanetics Non-Traditional Solutions, Inc
Jacobsen Industries
Jobs for the Future
LIFT-Lightweight Innovations for Tomorrow
Lincoln Electric Company
Lincoln Park Public Schools
Livonia Chamber of Commerce
LM Automotive
Loc Performance Products, Inc
Macomb St Clair Michigan Works!
MacDermott Roofing, Inc
MedCerts
Melvandale-Northern Allen Park Public Schools
MIAT College of Technology
Michigan College Access Network
Michigan Department of Health and Human Services
Michigan Department of Labor and Economic Opportunity
Michigan Economic Development Corporation
Michigan Manufacturing Technology Center
Michigan Regional Council of Carpenters and Millwrights
Michigan Rehabilitation Services
Michigan State University (IACMI)
Michigan State University
Scale-Up Research Facility (SURF)
Michigan Veterans Agency
Michigan Works!
Monroe County
Monroe County Development Corporation
Monroe County Community College
Monroe County Intermediate School District
Monroe Public Schools
Nalara Quality Systems
National Association of Workforce Development Boards
NEAPCO Drivelines
New Center Stamping
Oakland Community College
Oakland County Michigan Works!
Operation Refuge
Plastic Omnium
Plymouth Canton
Community Schools
Remora
River Rouge School District
Rockwell Automation
Romulus Community Schools
Roush Industries
Schoolcraft College
Shinola
Southeast Michigan Council of Governments
Southwest Solutions
Storch Products Company, Inc
Taylor School District
The Armored Group
U.S. Chamber of Commerce
U.S. Department of Commerce
U.S. Department of Labor
U.S. Ecology
United States Steel Corporation
United Technological
Wayne County
Design Associates
United Way of Monroe/Lenawee Counties
United Way for Southeast Michigan
University of Michigan
US GYPSUM
Verizon Wireless Corporation
Voxjet America, Inc
Wayne Community College District
Wayne County
Wayne County Economic Development Department
Wayne County Executive Office
Wayne County
Sherriff’s Department
Wayne Regional Education Service Agency (RESA)
Wayne-Westland Community Schools
William Davidson Foundation
The Ralph C. Wilson Jr. Foundation
Woodhaven-Brownstown School District
Workforce Intelligence Network (WIN)
Xello
Youth Solutions Incorporated
ZeeTheCook Culinary Studio

Southeast Michigan Community Alliance | 2022 Annual Report

18