

**SEMCA WORKFORCE DEVELOPMENT BOARD**  
**Wednesday, July 21, 2021**  
**SEMCA, 25363 Eureka Road, Taylor, MI 48180**  
**MINUTES**

**Members Present**

Charlie Mahoney-Chair  
Chris LaJoy  
Connie Carroll  
Malin Wagner  
Sean Sims – By Phone  
Beth VanSteenkiste – By Phone  
Naheed Huq  
Molly Luempert-Coy – By Phone  
Andy Bianco  
Jason Evers – Arrived Later

**Alternates Present**

Shavonne Brown  
Marie May

**Members Absent**

Lee Graham/Don O'Connell  
Pat Chatman/Ledgra Johnson  
Frank Lopez  
Wanra Pearson  
Tupac Hunter  
Patrick Lambrix  
Khalil Rahal  
Gerald Hesson  
Chuck Browning/Jeff Morris

**Staff Present**

Gregory Pitoniak  
Tamara Lamper-Norrax  
Daniel Martinez  
Deborah Taylor  
Bill Hellar  
Rana Al-Igoe  
Traci Sassak  
Kate Brady-Medley

**Guests**

Michael Bosanac – SEGA Board  
Kamal Alsawafy, Wayne County Economic Development  
Roy Vanderford, TPMA Strategic Planning Consultant

Greg welcomed everyone for the first in-person meeting in 18 months. He noted that he understands the desire to continue to meet virtually, but now that the emergency orders are no longer in effect, we must follow Open Meetings Act requirements.

Awaiting quorum, all attendees introduced themselves.

**Call to Order**

Meeting was called to order at 2:09 pm. A quorum was not present.

**Board recited the Pledge of Allegiance.**

**Roll Call**

Completed during introductions.

**Public Comment**

Public comment was requested, and no comments were made.

Pitoniak noted that the agenda was revised to add alternate recommendations Kamal Alsawafy from Wayne County Economic Development for Khalil Rahal and Matthew Everly of Operating Engineers 324 for Lee Graham to be taken to the next SEGA Board meeting. Shavonne Brown from Henry Ford Health System was approved at the June SEGA Board meeting subject to concurrence of the Workforce Development Board. Mahoney encouraged those without alternates to consider nominating someone from their same sector.

Meeting moved to approval items with the arrival of quorum.

#### **Approval of Revised Agenda**

**MOVED by Carroll to approve the Revised Agenda of July 21, 2021, as presented, supported by Wagner. All voting aye, motion carried.**

#### **Approval of Minutes**

**MOVED by LaJoy to approve the Minutes of May 19, 2021, as presented, supported by Evers. All voting aye, motion carried.**

#### **Recommendation of Alternates to SEGA Board/Approval of Shavonne Brown of Henry Ford Health System**

As previously discussed, Mahoney asked for a recommendation to the SEGA Board of Alternates Kamal Alsawafy-Wayne County Economic Development and Matthew Everly-Operating Engineers 324 and a motion to accept SEGA's approval of Alternate Shavonne Brown of Henry Ford Health System.

**Motion by Wagner to recommend Matt Everly of Operating Engineers 324 and Kamal Alsawafy of Wayne County as Alternates to the Workforce Development Board for SEGA approval at their meeting on September 10, 2021, supported by LaJoy. All voting aye, motion carried.**

**Motion by LaJoy to accept SEGA's Approval of Shavonne Brown of Henry Ford Health System-Wyandotte Campus as Alternate to Beth VanSteenkiste, supported by Carroll. All voting aye, motion carried.**

Pitoniak recognized Mike Smith, long-time alternate to Jerry Hesson with the AFL-CIO and employed with Carroll at the United Way of Monroe and Lenawee Counties, has left his position and is now the Executive Director of the Upper Peninsula Construction Council, which covers the entire UP. He has been great representative and committed to this board and the education boards throughout the years. We worked closely with Smith on his Monroe County Building Trades Youth Camp that flourished this year. They are searching for his replacement.

#### **Approval of CEAC Metrics – Quarter 3**

Pitoniak provided a review of the Quarter 3 CEAC Metrics. The MiCareer Quest was cancelled last year and will not be held again this year. Manufacturing Day will be virtual again this year and Taylor will provide details in her report, and Jobs for Michigan Graduates continues to exceed its goals.

Wagner asked if MiCareer Quest is expected to come back next year. Pitoniak noted that it is not a question of the value of the program but if the schools can commit students to attend. When Oakland County begins looking into it and if the students are back in school and schools can commit to field trips for an in-person, hands-on event, they plan to bring it back.

**MOTION by Carroll to approve the CEAC Metrics Quarter 3 Report as presented, supported by LaJoy. All voting aye, motion carried.**

#### **2021 Strategic Plan – Quarter 2**

Hellar provided an overview of the 2021 Second Quarter Strategic Plan results. SEMCA is on target for most of its goals within the second quarter. Mahoney asked if there were any questions, and none were received.

**MOTION by Wagner to receive and file the Second Quarter 2021 Strategic Plan Report as presented, supported by Carroll. All voting aye, motion carried.**

## **Federal/State Updates**

The seven American Job Centers are engaging in-person and walk-in appointments as well as virtual appointments if requested. We are allowing 70% capacity in the centers. UIA Work Search requirements were reactivated in early June related to reemployment. By September 7, it is expected those applying for unemployment benefits by law will have to register at a Michigan Works! AJC. UIA was considering dropping this requirement, but legislation passed unanimously, and the governor has signed into law requiring UIA registration at a Michigan Works! AJC. This will ensure that individuals are receiving information on reemployment services or upskilling available through Michigan Works! Mahoney noted that letters are going out to the legislators from the Michigan Works Association thanking them for their support.

The annual formula allocation for WIOA and Employment Services increased mostly in the Youth space. PATH is expected to receive no cuts to its program. We received a MiLEAP grant and a \$700,000 grant through MEDC. Congresswoman Tlaib pulled together a Community Project with Wayne-Westland Schools that was approved through the House and is waiting and expecting approval from the Senate for \$900,000. The Balmer Group invited us to apply for \$1.25 Million for Youth targeted projects, and we are in dialog with Wayne County Economic Development in the context of a couple programs to receive a portion of their COVID relief federal funding.

On the federal front, NAWB is circulating a letter nationally to increase workforce development funding. It is not likely that the federal budget will be approved by September 30, so there will likely be a continuing resolution as in the past. At the state level, Going Pro Talent Fund has received bi-partisan support to increase funding. The MiReconnect tuition program, our four community colleges in the SEMCA region are the college of choice for 24% of the funding from the 76,000 individuals that have been approved throughout the state. However, only half of those individuals have completed the follow-through paperwork requirements to move forward into training.

Pitoniak reminded the board of SEMCA's 25<sup>th</sup> Anniversary Celebration on August 26, 2021.

## **COVID 19 – Impact Statistic and UIA Project Update**

Hellar referred the Board to the report. The doors are open. We are seeing more program registrations and people taking advantage of training.

## **Program Updates**

### **Program Statistical Summary**

Heller noted that the statistical summary of the last 12 months was provided in the packet and no questions were asked. The report is on file.

### **WIOA, ES, TAA, OJT, IWT, Talent Fund, Apprenticeship/Work-based Learning, Adult Ed Updates**

Al-Igoe referred the board to her report in the board packet. She highlighted the Going Pro Talent Fund Employer Training Sessions and asked the board to please share with businesses in their areas the three training dates, two virtual and one in-person training, to learn more about the program and assistance with the application process. No questions were asked.

### **WIOA Youth, Young Professionals, Foster Care, JMG, WCCAN, Manufacturing Day, MiCareer Quest Updates**

Taylor referred the board to her report in the board packet. She highlighted the BUILDing Skills Bootcamp. This is the second year of the program led by Jamal Al in Wayne County. It has received news coverage and Mayor Duggan has visited the site. Taylor shared a success story of a youth who is making \$50,000 a year and has paid off her truck. She also discussed the new and improved program in Monroe County that was developed by our former board alternate Mike Smith. The youth will be working with 13 trade unions for five-weeks instead of one-week gaining valuable hands-on experience in carpentry and multiple building skills training from pipefitters, electricians, plumbers, iron workers, roofers, cement contractors, and painters. Taylor highlighted

the JMG Career Development Conference. Several awards were received from students in our region during this event. Manufacturing Day will be virtual, and Monroe County has also been added this year. Carroll checked in on the Monroe Building Camp and noted how well it is going.

#### PATH, FAE&T, BRN and RAIN Updates

Martinez referred the board to his report in the board packet. He highlighted the Clean Slate Expungement Program. He noted they are processing applications and some individuals are ready for their cases to be heard. They are also putting together Expungement Clinics in Monroe and Wayne counties.

#### WIN Updates

Pitoniak discussed the \$10 Million federal Workforce One Grant, which is being finalized. WIN is experiencing some staff turn-over. They are a very talented group of individuals, and the positions are posted on the SEMCA website if you know of anyone who may be interested.

#### New/Old Business

Michigan Works Association has hired Ryan Hundt as CEO. He comes from MEDC and will start August 9<sup>th</sup>. Pitoniak referred to the two nominations for the Michigan Works Conference Awards Ceremony. The Shining Star Award nominee is Justin Skubin from EDSI, and Employer of the Year nominee is Pomeroy Living in Livonia. If any board members are interested in attending the Michigan Works Conference, please let Tamara know by July 28 so we can take advantage of the early bird discount.

#### Adjourn

**MOTION by Wagner to adjourn the meeting, supported by Carroll. All voting aye, motion carried. Meeting adjourned at 2:49 p.m. Next meeting is scheduled for September 15, 2021. Board stayed for the first of two strategic planning sessions. Second session takes place on tomorrow, July 22 at 9am.**

**Respectfully submitted,**

**Adopted 9/15/21**

**Tamara Lamper-Norrix  
Executive Assistant**